

**Berryessa Union School District**

**RESOLUTION 19-27**

**Denouncing Racism and Declaring Support to Black Students, Staff, and Community**

**WHEREAS**, throughout our nation's history, institutional and structural racism and injustice have led to deepening racial disparities across all sectors of society and have had lasting negative consequences for our communities, cities, and nation; and,

**WHEREAS**, historically, when Black people have fought for a more democratic society, the lives of all people have been lifted and improved and, conversely, each time barriers to Black people's potential have been erected, our whole society has suffered; and,

**WHEREAS**, anti-racism protests have swept the nation as demonstrators demand justice in response to the deaths of George Floyd, Breonna Taylor, Ahmaud Arbery and far too many other Black Americans to list;

**WHEREAS**, the Berryessa Union School District Board of Education is committed to maintaining a safe, positive school environment where all students, staff, parents/guardians, and community members are treated with respect and dignity;

**WHEREAS**, the Board of Education further prohibits, at any district school or school activity, racial discrimination, including discriminatory harassment, intimidation, and/or bullying of any student, based on actual or perceived characteristics of race or ethnicity, color, nationality, national origin, immigration status, ethnic group identification, age, religion, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or any other characteristic identified in Education Code 200 or 220, Penal Code 422.55, or Government Code 11135, or based on association with a person or group with one or more of these actual or perceived characteristics

**WHEREAS**, the Board of Education believes that the diversity that exists among the District's community of students, staff, parents/guardians, and community members is integral to the success of the District's vision, mission, and goals;

**WHEREAS**, addressing the needs of the most marginalized learners requires recognition of the inherent value of diversity and acknowledgement that educational excellence requires a commitment to equity in the opportunities provided to students and the resulting outcomes;

**NOW, THEREFORE, BE IT RESOLVED** that the Berryessa Union School District Board of Education stands strongly among our Black students, staff, families, and community and vows to reflect upon its policies, values, goals, and missions to ensure its commitment to all.

**BE IT FURTHER RESOLVED**, the Board of Education vows to work to proactively identify class and cultural biases in our own district as well as practices, policies, and institutional barriers that negatively influence student learning, perpetuate achievement gaps, and impede equal access to opportunities for all

students in order to eradicate institutional bias of any kind, including implicit or unintentional biases and prejudices that affect student achievement, and to eliminate disparities in educational outcomes for students from historically underserved and under-represented populations.

**BE IT FURTHER RESOLVED**, the Board of Education vows to make decisions with a deliberate awareness of impediments to learning faced by students of color and/or diverse cultural, linguistic, or socio-economic backgrounds.

**PASSED AND ADOPTED** by the Board of Trustees of the Berryessa Union School District on the 23rd day of June, 2020 by the following vote:

Hugo Jimenez \_\_\_\_\_ Khoa Nguyen \_\_\_\_\_ David Cohen \_\_\_\_\_

Thelma Boac \_\_\_\_\_ Richard Claspill \_\_\_\_\_

I, Thelma Boac, Clerk of the Board of Trustees of the Berryessa Union School District of Santa Clara County, California, do hereby certify that the foregoing is a full, true and correct copy of a resolution adopted by the Board at a meeting thereof held at its regular place of meeting on the date shown above and by the vote stated, which resolution is on file in the office of said Board.

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Clerk of the Board of Trustees

Berryessa Union School District

Santa Clara County, California